

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * January 24, 2022 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE012422>.

In accordance with Executive Order 281, face coverings are required in all school facilities, including at this Board of Education meeting.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 5, 2022. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Mark Bisci	___Mehul Desai	___Ryan Valentino
___David Brezee	___Lisa DiMaggio	___Todd Weinstein
___Daniel Croson	___Laura Keller	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the January 3, 2022 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

1

- VI. President's Remarks – Mr. David Brezee
- VII. Superintendent's Remarks – Dr. Matthew Mingle
 - School Board Recognition Month
- VIII. Presentations
 - Audit Report - Mr. Steve McDermott, Suplee, Clooney & Company
 - Preschool Pilot - Mrs. Smolenski
- IX. Discussion
 - Annual Review - Board Norms for Communications and Operations
- X. Committee Reports
 - Curriculum, Communications, and Technology Committee - January 19
 - Finance, Operations, and Security Committee - January 20
 - Personnel and Negotiations Committee - No meeting
 - Ad Hoc Planning for Elementary Growth Committee - No meeting
 - Ad Hoc Return to School Committee - January 20
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

- A. Education
 - A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on January 3, 2022.
 - A.2. Out-of-District Placement
RESOLVED, that the Board of Education approves the following out-of-district trail placement for approximately 12 weeks for 2021-2022 school year:

School	Student ID #	12 week School Year Cost
Somerset Elementary Academy	7614294272	\$11,192.66

A.3. Home Instruction

RESOLVED, that the Board of Education approves the following home instruction:

Student #	Dates	Total Weekly Hours	Cost (Not to exceed)
*6966351129	9/1/2021-6/30/2022	10	\$20,000

*This supersedes previously approved motion on September 27, 2021.

A.4. Tuition Contract

RESOLVED, the Board of Education approves a tuition contract with the Parents of Student #9696367053 for continued attendance in the Warren Township School, effective February 1, 2022 through April 8, 2022, at a total tuition cost of \$5,831.79.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of January 2022 in the amount of \$2,650,061.49.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of December.

WHEREAS, this report shows the following balances on December 31, 2021.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$13,272,424.25		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,947,825.69	
(12) Capital Outlay		\$135,840.24	
(13) Special Schools		\$3,547.52	
(20) Special Revenue Fund	(\$274,850.40)	\$56,341.86	\$0.00
(30) Capital Projects Fund	(\$8,355.00)	(\$8,355.00)	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,989,218.85	\$3,135,200.31	\$1,929,204.87
(60) Milk Fund	\$4,049.49	(\$233,627.91)	\$15,660.49
(61) Juice and Water Fund	\$1,358.62	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$233,627.91)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of December 2021

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-213-600-030-00-00	Health Supplies - District - CS	11-000-291-270-000-00-00	Health Benefits	\$510
2.	11-000-213-600-033-00-00	Health Supplies - District - MS	11-000-291-270-000-00-00	Health Benefits	\$510
3.	11-000-213-600-035-00-00	Health Supplies - District - MHS	11-000-291-270-000-00-00	Health Benefits	\$510
4.	11-000-213-600-040-00-00	Health Supplies - District - ALT	11-000-291-270-000-00-00	Health Benefits	\$510
5.	11-000-213-600-080-00-00	Health Supplies - District - WS	11-000-291-270-000-00-00	Health Benefits	\$510
6.	11-000-219-500-030-08-00	CST - Other Purchased Services - CS	11-000-219-600-030-08-00	CST Supplies - CS	\$89
7.	11-000-230-339-000-01-00	Purchased Professional Svcs.- Admin.	11-000-291-270-000-00-00	Health Benefits	\$8,000
8.	11-000-270-420-000-10-00	Transportation- Repair & Maintenance	11-000-270-518-000-10-00	Contracted Special Ed Transp.- ESC	\$3,000

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Nancy Andrews	ALT/WS	New Jersey Association for Gifted Children	West Windsor, NJ	March 2022	\$221
Brielle Crowe	CS/MH	New Jersey Association for Gifted Children	West Windsor, NJ	March 2022	\$242

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.5. Proposed School Facilities Projects

WHEREAS, The Board of Education of the Township of Warren in the County of Somerset, New Jersey (the "Board") approved the submission of a proposal (the "Proposal") to the voters of the School District by a resolution adopted on July 19, 2021 which authorized the Board to undertake school facilities improvements (the "Project") and expend on the Project an amount not to exceed \$8,970,699 which cost would be funded with school obligations in an amount not to exceed \$8,970,699; and

WHEREAS, on December 14, 2021, at a special School District election, the Proposal was approved by the affirmative vote of a majority of the legal voters present and voting; and

WHEREAS, as of the date hereof, the Board has determined that it is necessary and desirable to authorize notes (the "Notes") in the amount of not to exceed \$8,970,699 to finance the Project.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WARREN IN THE COUNTY OF SOMERSET, NEW JERSEY THAT:

1. The Notes are hereby authorized and shall be issued in a principal amount not exceeding \$8,970,699, pursuant to and within the limitations proscribed by Title 18A, Education, of the Revised Statutes of New Jersey, to finance the Project.

2. All Notes issued hereunder shall be in the principal amount, shall bear interest at such rate or rates and be in such form and shall mature at such times as may be determined by the Business Administrator/Board Secretary, provided that no Note shall mature later than one (1) year from its date. The Business Administrator/Board Secretary shall determine all matters in connection with the Notes, and the signature of the Board President or Board Vice President upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time in accordance with the provisions of N.J.S.A. 18A:24-3. The Business Administrator/Board Secretary is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchaser thereof upon receipt of payment of the purchase price and accrued interest thereon from their dated dates to the date of delivery thereof. The Business Administrator/Board Secretary is directed to report in writing to the Board at the meeting next succeeding the date when any sale or delivery of the Notes is made. Such report must include a description of the principal amount, interest rate, purchase price, maturity date and name of the purchaser of the Notes so sold.

3. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Notes, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Notes.

4. The Board reasonably expects to reimburse itself from the proceeds of the Notes for certain costs of the Project paid prior to the execution and delivery of the Notes from sources other than the Notes which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section 4 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Project to be incurred and paid prior to the execution and delivery of the Notes in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The proceeds of the Notes used to reimburse the Board for any expenditures toward certain costs of the Project will not be used directly or indirectly (i) to

"refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Notes, or any other agreement, with respect to any obligation of the Board or to replace funds, or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Notes used to reimburse the Board for any expenditure toward certain costs of the Project, as described above, will be issued in an amount not to exceed \$8,907,699. The costs to be reimbursed with the proceeds of the Notes will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 4 shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

5. The Business Administrator/Board Secretary is authorized to prepare and to update from time to time, as necessary, a financial disclosure document to be distributed in connection with the sale of Notes, which are authorized herein, and to execute such disclosure document on behalf of the Board. The Business Administrator/Board Secretary is further authorized to enter into the appropriate undertaking to provide secondary market disclosure on behalf of the Board pursuant to Rule 15c2-12 of the Securities and Exchange Commission (the "Rule") for the benefit of holders and beneficial owners of the Notes, and to amend such undertaking from time to time in connection with any change in law, or interpretation thereof, provided such undertaking is and continues to be, in the opinion of a nationally recognized bond counsel, consistent with the requirements of the Rule. In the event that the Board fails to comply with its undertaking, the Board shall not be liable for any monetary damages, and the remedy shall be limited to specific performance of the undertaking. The Business Administrator/Board Secretary is hereby further authorized and directed to perform all acts and things, to do all that is necessary and proper and to execute and deliver all agreements and certificates required to comply with the provisions of the Rule.

B.6. Approval of Architectural Services Contracts

RESOLVED, that the Board of Education approves the following contracts with its Architect of Record, Parette Somjen Associates, for the projects listed below. Authorization includes any necessary updates of the district's Long Range Facilities Plan, if required, as well as the solicitation of bids for the various projects listed.

School/ Anticipated Year	Projects	Cost Not to Exceed
ALT School Summer 2022 NJDOE State Application No: 35-5470-040-21-1000	The scope of work includes but is not limited to the removal of selected existing windows and replace with new aluminum windows in kind. Selected exterior doors will also be replaced in kind. New additional windows shall be energy efficient and include new window treatment.	Professional Fee: \$36,200 Reimbursable Fee: \$1,810
Central School Summer 2022 NJDOE State Application No: 35-5470-030-21-3000	The scope of work includes but is not limited to the replacement of a total of (104) interior wood doors with new wood doors and hardware.	Professional Fee: \$44,900 Reimbursable Fee: \$2,245

Middle School Summer 2022 NJDOE State Application No: 35-5470-033-21-2000	The scope of work includes but is not limited to the upgrading of existing light fixtures with new LED light fixture upgrades.	Professional Fee: \$21,700 Reimbursable Fee: \$1,085
Central School Summer 2023 NJDOE State Application No: 35-5470-030-21-3000	The scope of work includes but is not limited to the replacement of HVAC and Boiler/pump and provide HVAC upgrades to (4) classrooms.	Professional Fee: \$56,500 Reimbursable Fee: \$2,825
Middle School NJDOE State Application No: 35-5470-033-21-2000 Summer 2023	The scope of work includes but is not limited to: <ul style="list-style-type: none"> Remove and replace two HVAC units at both gymnasiums with new high efficiency units. Renovation of existing science rooms. The renovation is expected to "gut" the spaces and to provide all new finishes including floor, wall, ceiling, lighting, and science casework, equipment and furniture. The existing utilities will be relocated and/or extended to accommodate the new layout of the Science Rooms. 	Professional Fee: \$145,100 Reimbursable Fee: \$7,255
Woodland School NJDOE State Application No: 35-5470-050-21-1000 Summer 2023	The scope of work includes but is not limited to: <ul style="list-style-type: none"> Remove and replace a Boiler. Remove and replace the gymnasium HVAC unit with a new high efficiency unit. New security camera system, new vestibule doors at the entrance, new keyless entry for school staff and new glass storefront with keyless entry doors from vestibule to the corridor. 	Professional Fee: \$77,100 Reimbursable Fee: \$3,855

B.7. SCESC Transportation

RESOLVED, that the Board of Education approve a transportation agreement with Somerset County Educational Services Commission for 2021-2022 SY transportation for out of district student as follows:

School	Student ID #	Cost
*Academy 360	7550526983	\$411.73 per diem **
Somerset Elementary Academy	7614294272	\$58.52 per diem

(* This motion supersedes previous motion on December 20, 2021.)

(** This per diem cost is effective February 28, 2022 and expires June 20, 2022.)

B.8. Waiver of Requirements - Special Education Medicaid Initiative (SEMI) Program
RESOLVED, that the Board of Education approves the Waiver of Requirements Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2022-2023 School Year, and

WHEREAS, that the Board of Education desires to apply for this waiver due to the fact that it has fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent to submit to the Executive County Superintendent of Schools in Somerset County the appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2022-2023 school year.

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Tiffany Santos	Leave Replacement Teacher	ALT	BA	2	\$60,409	On or about February 26, 2022 (or upon release from contract) through June 30, 2022	No	To replace employee #3217
Marissa Geary	School Psychologist 02-33-06/bbo	WMS	MA+45	1	\$74,436	On or about February 15, 2022 (or upon release from contract) through June 30, 2022	No	To replace employee #2884
Minnelli De Matos	EII Teacher 0-40-17/bba	ALT	MA+30	7	\$78,569	On or about February 28, 2022 (or upon release from contract) through June 30, 2022	No	To replace employee #0805

C.2. Substitute Teachers

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2021-2022 school year.

Name
Melissa Alvarez
Adam DiPaolo
Michele Lepore
Darlene Carter

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#1582	FMLA - October 11, 2021 through January 7, 2022 (paid) Extended Leave January 10, 2022 through February 4, 2022 (paid) (This motion supersedes the previous motion approved on December 20, 2021)
#2684	FMLA May 2, 2022 through June 30, 2022 (paid) NJFLA - August 30, 2022 through November 18, 2022 (unpaid)

C.4. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Jennifer Benn	Grade 6 Teacher 02-33-22/axa	WMS	Retirement	September 1, 2003 through June 30, 2022
Karen Marino	Kindergarten Teacher 02-40-22/bae	ALT	Retirement	September 1, 1997 through June 30, 2022

C.5. Warren Middle School Musical

RESOLVED, that the Board of Education approves the following personnel in support of the Warren Middle School production:

Name	Position	Cost
Kelly Backus	Choreographer	\$1,470

C.6. Warren Township Schools Test to Stay Coordinator

RESOLVED, that the Board of Education approves the following personnel in support of the Test to Stay program for the 2021-2022 school year:

Name	Position	Cost
Lisa Lontai	Test to Stay Coordinator	\$4,000

C.7. Summer Technology Positions - 2022

RESOLVED, that the Board of Education approves the following Summer Technology positions:

Name	Position	Location	Salary
Joel Van Tine	Summer Technology Assistant	District	\$20 per hour
Kevin Speckin	Summer Technology Assistant	District	\$20 per hour

C.8. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Maureen Holland	January 1, 2022 through June 30, 2022	Multi-Duty Paraprofessional, MH, 30 hrs per week \$24,210 08-35-15/beq	Multi-Duty Paraprofessional, MH 32.5 hrs per week \$26,227 08-35-15/beq
Richard Bardy	August 30, 2021 through February 4, 2022	Classroom Paraprofessional WMS \$30,806 08-33-08/blk	Leave Replacement Teacher WMS BA+15, Step 1 \$62,526
Celeste Ostry	January 18, 2022 through June 30, 2022	1:1 Paraprofessional WMS, 32.5 hrs per week Step 5, \$30,806 (with stipend) 08-33-08/bje	Special Education Teacher, CS BA+15 Step 1 \$62,526 02-30-19/bci 02-30-19/akm
Laura Rodaman	January 18, 2022 through June 30, 2022	Special Education Teacher, CS Step 21-22, \$77,804 02-30-19/bci 02-30-19/akm	Special Education Teacher, CS Step 21-22, \$77,804 02-30-19/bmy
Erick Velasquez	January 18, 2022, through June 30, 2022	.4 Physical Education Teacher, WMS 02-33-22/biu	.4 Physical Education Teacher, WMS Step 1, \$23,819, 02-33-22/biu .7 Paraprofessional, WMS, Step 1, \$19,223 (with stipend) 08-33-08/bnc
Ephran Lang	January 20, 2022 through June 30, 2022	Van Driver 5 hrs per day \$18,000 12-00-24/bjw	Van Driver 7 hrs per day \$25,200 12-00-24/bjw

C.9. Warren Academy Courses - Instructor Stipend 2021-2022

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour.

Staff Member	Course	Date	Prep Hours	Instructor Hours	Cost Total Not to Exceed
Christine Cirrotti	Making Life Easier with Databases	February 16, 2022	3	1	\$200.00
Aditi Patel	Tech 101	February 16, 2022	3	1	\$200.00
MaryEllen Weaver	Meditation & Journaling to Reduce Stress and Promote Emotional & Mental Well-Being	February 23, 2022	3	1	\$200.00
Carol Brown	Youth Mental Health First Aid	March 21 & 28, 2022	4	4	\$400.00
Francesca Frosoni	Using Guided Reading to Promote Student Independence	February 2, March 1 and 29 & April 5, 2022	8	4	\$600.00
Francesca Frosoni	Process-Based Teaching	May 3 & May 4, 2022	4	2	\$300.00
Francesca Frosoni	Who's Doing the Work? How to Say Less So Readers Can Do More in Grade K-8	April 13 & April 28, 2022	4	2	\$300.00

C.10. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
CS	Grade 1 Special Education 02-30-19/bmy	1.0
WMS	Paraprofessional 08-33-08/bnc	0.7

C.11. Approval to Abolish Positions

RESOLVED, that the Board of Education hereby approves the **abolishment** of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
WMS	Paraprofessional, 08-33-08/bje	1.0

C.12. Hiring

RESOLVED, that the Board of Education authorizes the Superintendent to extend offers of employment for emergent vacancies between January 25, 2022, and June 20, 2022 subject to ratification of the Board at its next scheduled meeting.

C.13. Clubs/After School Activities

RESOLVED, that the Board of Education approves the following 2021-2022 after school activities/clubs, and the instructors, at the negotiated stipend rate.

Name	Club	Cost	School
*Jessica Decelle Myranda Shimko	Book Club	\$1,470	MS
Austin Wimbush	Voice Club	\$735	WS
Austin Wimbush	Step Club	\$735	WS

(*This motion supersedes previous motion on September 27, 2021)

D. Policy

D.1. Policies – First Reading

RESOLVED, that the Board of Education approves the first reading of the following policies and regulations:

Number	Name	New/Revision	Source of Changes
P2422	Comprehensive Health and Physical Education	R	SEA
P2467	Surrogate Parents and Resource Family Parents	R	SEA

P5111	Eligibility of Resident/Nonresident Students	R	SEA
P5116	Education of Homeless Children	R	SEA
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs	N	SEA
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures	N	SEA
P6115.03	Federal Awards/Funds Internal Controls - Conflict Interest	N	SEA
P6311	Contracts for Goods or Services Funded by Federal Grants	R	SEA
P7432	Eye Protection	R	SEA
P8420	Emergency and Crisis Situations	R	SEA
P8540	School Nutrition Programs	R	SEA
P8600	Student Transportation	R	SEA
R7432	Eye Protection	R	SEA
R8420.1	Fire and Fire Drills	R	SEA

D.2. Policies – Abolishment

RESOLVED, that the Board of Education approves to abolish the following policies:

Number	Name	Abolish	Source of Changes
P5114	Children Displaced by Domestic Violence	Y	SEA
P8810	Religious Holidays	Y	SEA

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

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4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2021-2022 Board Goals

1. Reestablish best practices for norms of board communications and operations.
2. Support a communications strategy for the referendum.
3. Support the implementation of year two strategic plan priorities:
 - a. Return all students to school in traditional length school days.
 - b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1)
 - c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1)
 - d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1)
 - e. Develop a flowchart for change management. (Voice & Engagement Goal 2)
 - f. Pilot a full-day preschool program. (Equity & Consistency Goal 1)
 - g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
 - h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)